

ISM 2023 Salary Survey Research



In 2022, for the 18th straight year, Institute for Supply Management® (ISM®) collected salary and job information from supply management professionals. The ISM 2023 Salary Survey was administered from January 5 through February 22, 2023.

AVERAGE SALARY IN 2022

\$123,523



AVERAGE SALARY (By Gender)



MALE

\$134,099

x



FEMALE

\$107,583

AVERAGE SALARY (By Position)



VP and Above

\$182,547



Director

\$162,955



Manager

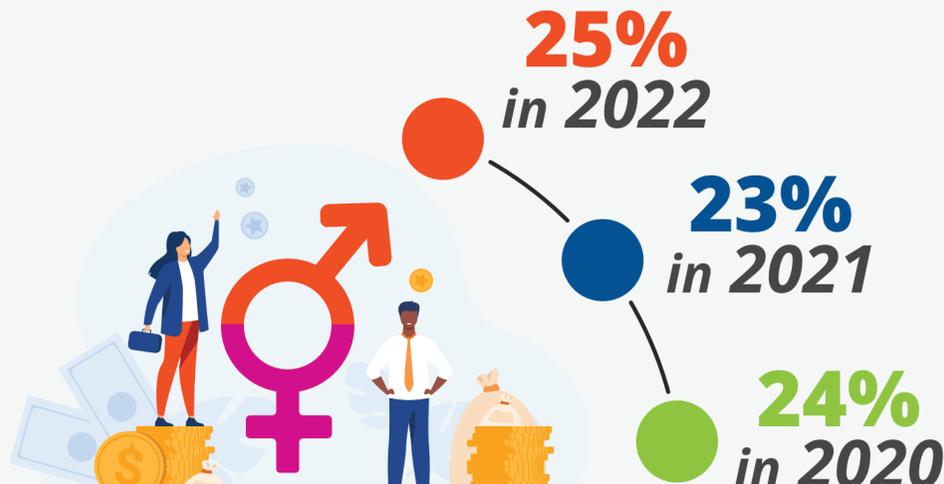
\$112,272



Emerging Practitioner

\$81,561

GENDER PAY GAP



KEY HIGHLIGHTS: Benefits

Top 3 Benefits Offered by Respondents' Employers (in order of importance):



Health Insurance



Paid Time Off



Retirement Plan

Top 3 Desirable Job Characteristics (in order of importance):



Wages



Job Satisfaction



Work/ Life Balance

For more around ISM's Salary Survey, visit

ismworld.org/salary-survey