

ISM TALENT DIVERSITY AND 2022 SALARY SURVEY RESEARCH

Institute for Supply Management® conducted a talent diversity survey between March 22 and May 21, 2022 and a salary survey between March 22 and May 16, 2022. The talent diversity survey included over 528 respondents and the salary survey had more than 1,035 respondents. Both focused on different aspects of the supply management professions workforce.

KEY HIGHLIGHT:

COMPENSATION AND GENDER PAY GAP



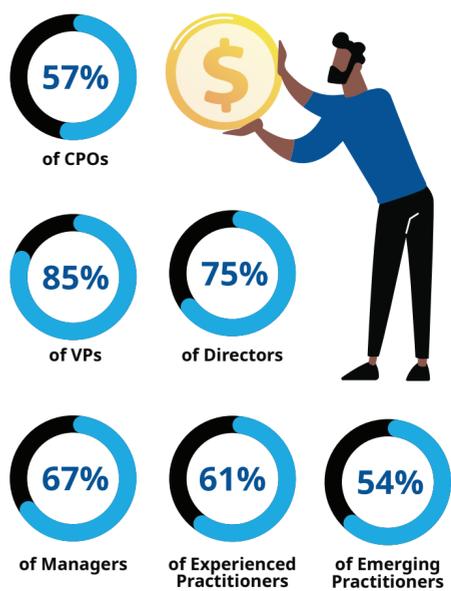
AVERAGE SALARY

was **\$123,621**

Average salary decreased **0.1%**

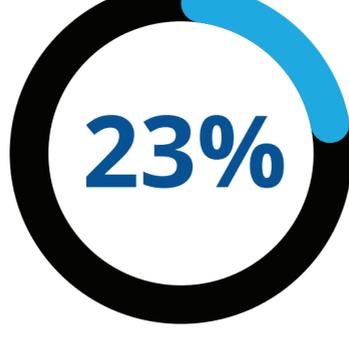


WHO EARNED A BONUS IN 2021?



GENDER PAY GAP

The gender pay gap is at



KEY HIGHLIGHT:

BENEFITS



Top 3 Benefits Offered by Respondents' Employers (in order of importance):



Health Insurance



Retirement Plan



Paid Time Off

Top 3 Desirable Job Characteristics (in order of importance):



Wages



Job Satisfaction



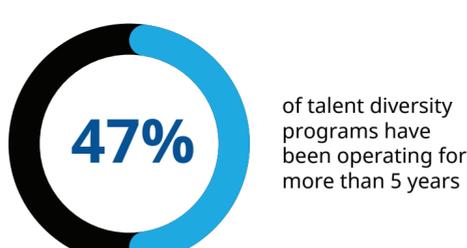
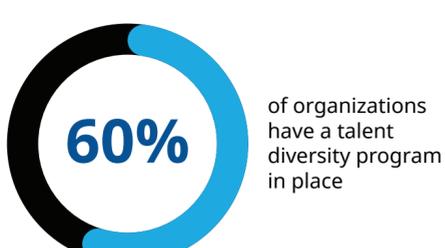
Work/Life Balance

KEY HIGHLIGHT:

TALENT DIVERSITY



TALENT DIVERSITY PROGRAMS



TALENT DIVERSITY TRAINING



LEADERSHIP & WORKFORCE DIVERSITY



What's Next?

For more resources around ISM's talent diversity research and the ISM 2022 Salary Survey, visit

ismworld.org/talent

