

# ISM 2022 SALARY SURVEY RESEARCH

In 2021, for the 17th straight year, Institute for Supply Management® (ISM®) collected salary and job information from supply management professionals.

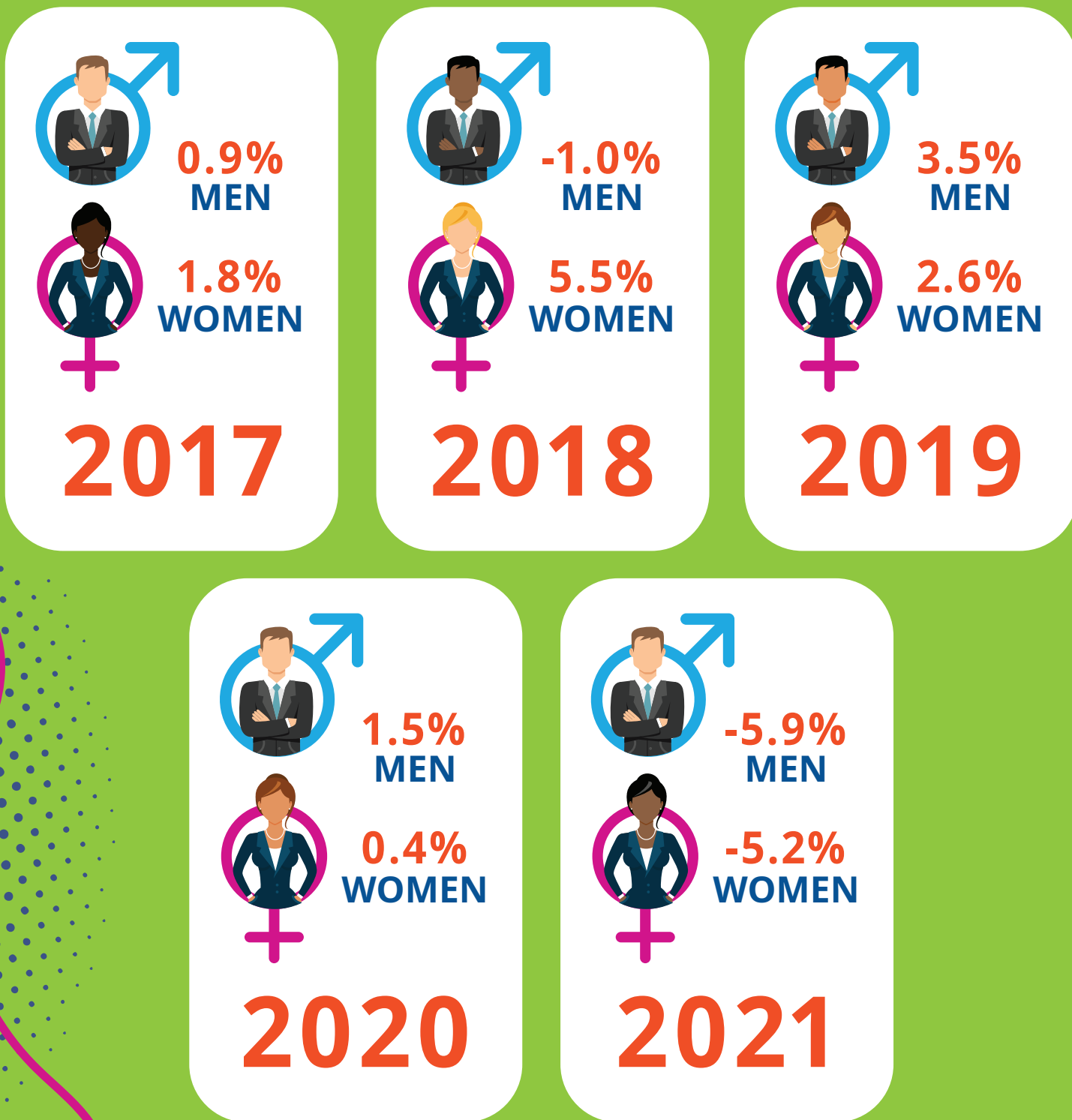
The ISM 2021 Salary Survey was administered from March 22 through April 30, 2022.



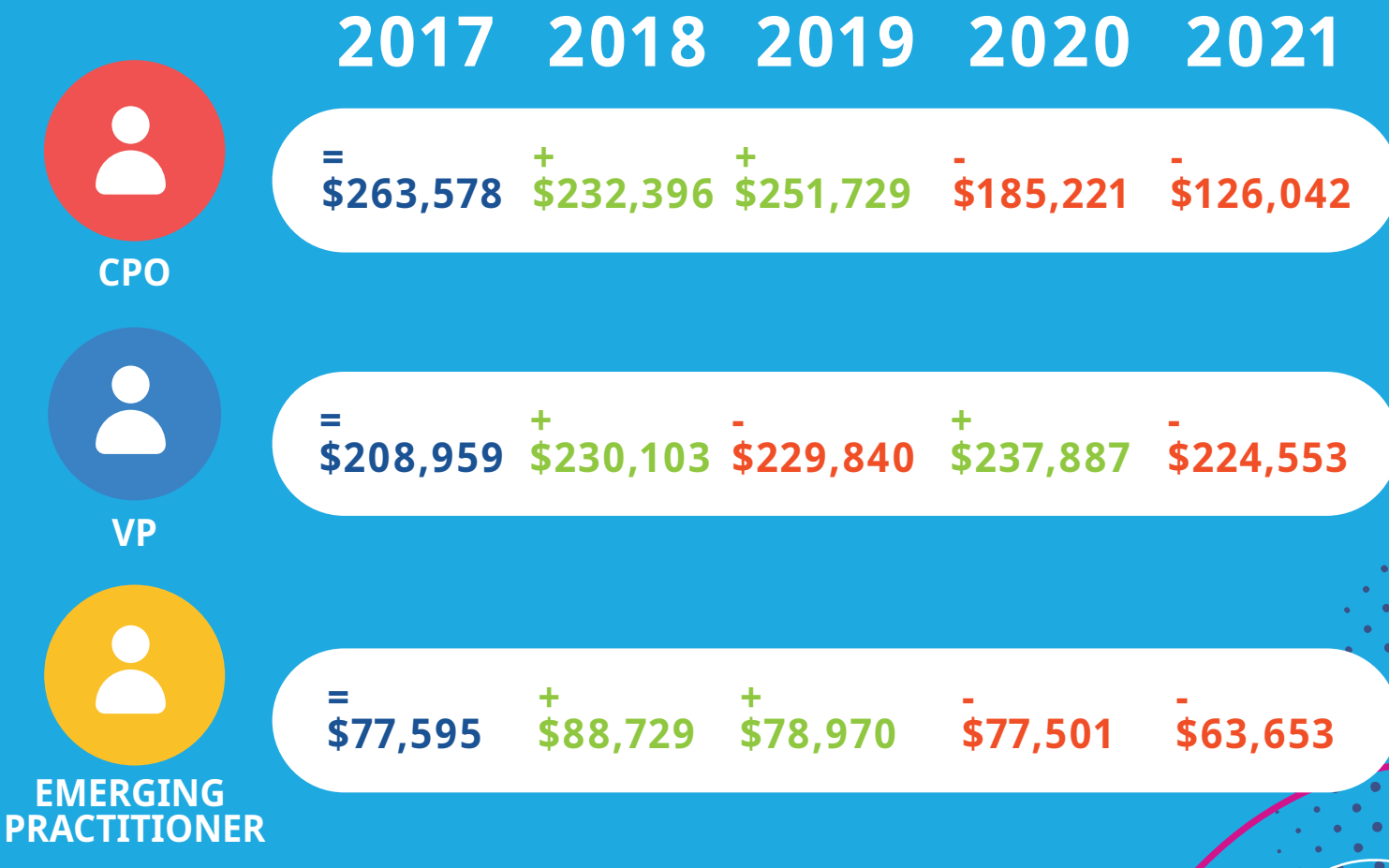
## AVERAGE SALARY IN 2021

**\$123,621**

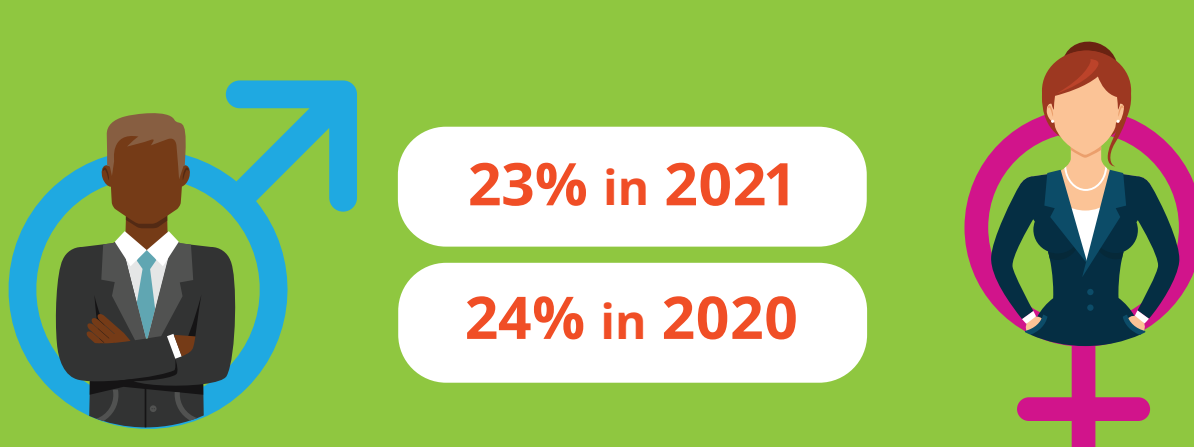
## AVERAGE SALARY CHANGE OVER THE LAST 5 YEARS (BY GENDER)



## AVERAGE SALARY OVER THE LAST 5 YEARS (BY POSITION)



## GENDER PAY GAP



## Top 3 Benefits Offered by Respondents' Employers (in order of importance):



## Top 3 Desirable Job Characteristics (in order of importance):



## What's Next?

For more resources around ISM's Salary Survey, visit

[ismworld.org/salariesurvey](https://ismworld.org/salariesurvey)

