

ISM 2024 Salary Survey Research



For the 19th straight year, Institute for Supply Management® (ISM®) collected salary and job information from supply management professionals. The ISM 2024 Salary Survey was administered from January 19 through February 29, 2024.

AVERAGE SALARY

IN 2023

\$131,049



AVERAGE SALARY

(By Gender)

MALE



\$140,559

FEMALE



\$112,761

AVERAGE SALARY

(By Position)



Vice President

\$265,942

Director

\$186,773



Manager

\$108,525



Emerging Practitioner

\$87,668



GENDER PAY GAP



25% in 2023

25% in 2022

23% in 2021

KEY HIGHLIGHTS: Benefits

Top 3 Benefits Offered by Respondents' Employers (in order of importance):



Health Insurance



Paid Time Off



Retirement Plan

Top 3 Desirable Job Characteristics (in order of importance):



Wages



Job Satisfaction



Benefits Package

For more around ISM's Salary Survey, visit

ismworld.org/salary-survey