

Talent Competency Assessments

Measure What Matters For Your Supply Chain Teams

The Talent Competency Assessments measure the knowledge, skills, and abilities aligned with each supply chain employee's specific job role. By pinpointing strengths and areas for improvement, these assessments pave the way for targeted, transparent, and unbiased strategies, fostering personalized development plans for individuals and teams alike.

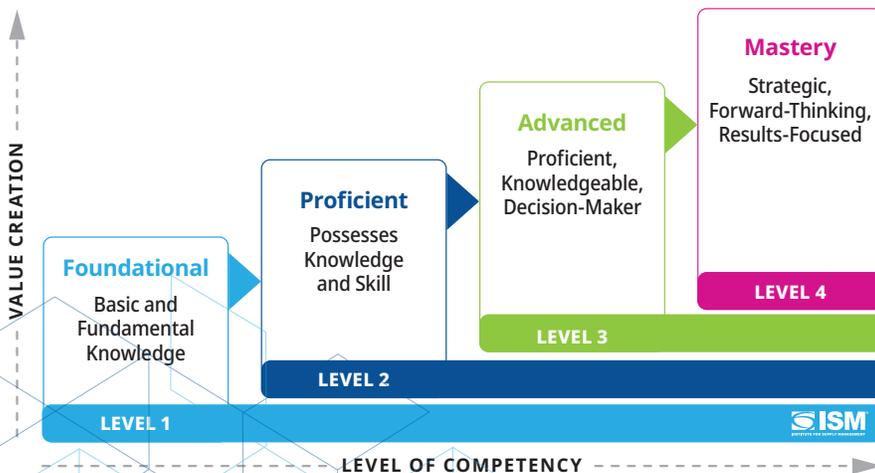
Benefits include:

- Increases employee retention and engagement
- Enables targeted and unbiased development plans
- Provides effective succession planning
- Skilled employees deliver 4x the ROI

Assessments Categories:

Supply Chain // Data & Analytics // Sustainability // Strategic Sourcing
Soft Skills // Leadership

ISM Talent Competency Levels



Scan to learn more



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TODAY'S CHALLENGES

Talent is an organization's greatest asset. Many organizations don't know, or don't have, the talent needed to meet current and future performance requirements.

89%

of HR leaders who say they do not have a strong bench to fill leadership roles¹

73%

of Supply Chain leaders don't believe their function has the talent needed to meet current performance requirements²

#1

reason why employees leave is lack of Career Development and has been for ten straight years³

¹ Development Dimensions International Global Leadership Forecast Series 2021

² Gartner 2019 Digital Talent Gap Survey

³ Work Institute 2020 Retention Report

Organizational Maturity Assessments

Measure What Matters For Your Supply Chain Organization

Our Organizational Maturity Assessments shed light on opportunities for improvement across strategy alignment, structural refinement, process optimization, technology integration, human capital development, and cultural alignment. These assessments, whether deployed independently or in tandem with Talent Competency Assessments, serve as catalysts for transformative change, propelling your organization towards improved profitability and agility.

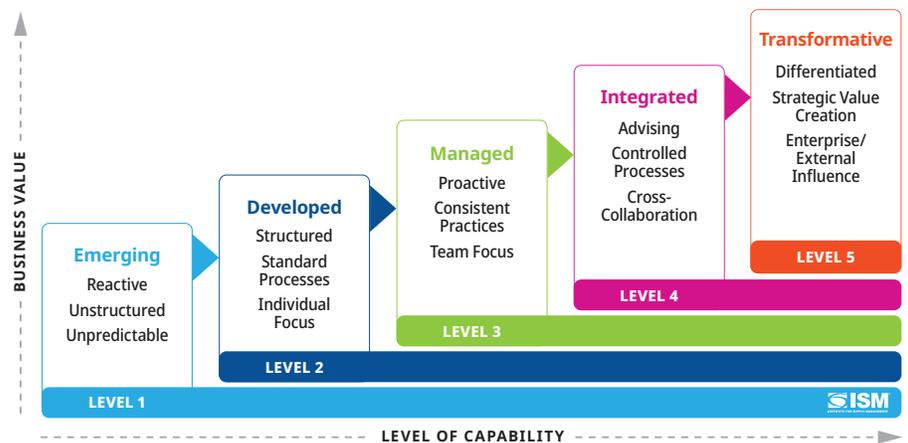
Benefits include:

- Shared language and vision
- Eliminates subjectivity
- Fosters a culture of excellence
- Facilitates organizational transformation

Assessments Categories:

Supply Chain // Data & Analytics // Sustainability // Strategic Sourcing

ISM Organizational Maturity Levels



INTEGRATED ORGANIZATIONAL MATURITY OUTPUTS

Aligning strategies, structure, processes, technology, people and culture

