



Commodity Sourcing -- NPD

Why Work at Banner?

For over 50 years, Banner Engineering has been at the forefront of some of the biggest industry trends, such as the Industrial Internet of Things (IIoT), and our photoelectric, ultrasonic, and vision sensors, LED lights and indicators, monitoring solutions, and other safety products are used by Fortune 500 companies and industry leaders worldwide. Recognized for two years as Star Tribune's Top Workplace, Banner is a rapidly growing company that offers many personal development opportunities, an excellent benefits package, and a collaborative team of employees who are passionate about what they do.

Position Summary

In this role you'll be an important link between our NPD (new product development) team and our supply chain by evaluating and selecting the suppliers for various manufactured mechanical parts. We'll call on your strong project management skills to assemble data, identify problems and develop recommendations to support our supply chain staff and Operations management; you'll also be involved with analytics for all our operations including manufacturing, quality, test and Applied Engineering. Your involvement will be with both domestic and international suppliers. This position is based at our satellite corporate office at Highways 169 and 694 in Brooklyn Park.

What You'll Be Doing

- Coordinate new R&D projects with operations, as well as help identify problems and develop recommendations
- Plan and coordinate with New Product Development teams on new parts and volumes that tie into the product launch forecast
- Reduce procurement costs by implementing the proper ordering and delivery parameters, taking into consideration the following factors:
 - Part cost
 - Price breaks
 - Transaction costs
 - Freight cost
 - Duties and broker fees
- Establish and maintain metrics to evaluate buyers and suppliers

What You Bring to the Table

To perform this job successfully, you must be able to perform each essential duty satisfactorily, and regular attendance is required. The requirements listed below are representative of the knowledge, skill,

and/or ability required to perform this job. Reasonable accommodations may be made to support individuals with disabilities.

Required

- Associate's degree in Business, Operations, Purchasing, Supply Chain, or related field
- Strong quantitative and analytical skills
- Backgrounds in production planning concepts within ERP systems
- Broad range of computer skills such as database, spreadsheet, statistics applications, and BI tools
- Ability to communicate findings, make recommendations, and facilitate change
- Comfortable working with individuals at all organizational levels
- Project management skills
- Able to work independently and within multiple teams
- Up to 15% travel, both domestic and international

Preferred

- Bachelor's degree in Business, Operations, Purchasing, Supply Chain, or related field
- 5+ years of relevant experience
- Experience with Oracle, especially EBS
- Working knowledge of:
 - Injection molded plastics
 - Plastic extrusions
 - Aluminum extrusions
 - Die castings
 - Sheet metal
 - Machining
 - Finishing (painting, plating, etc.)
 - MIM

Benefits

Banner Engineering is committed to offering competitive pay and benefits, including, but not limited to:

- 401(k) with match
- Student Loan 401(k)
- Medical, Dental, and Vision Insurance Plans
- HSA
- Flexible work hours
- Life Insurance
- Paid Parental Leave
- Pet Insurance
- Paid Time Off (PTO)

To Apply

Please go to our website (BannerEngineering.com) to learn more about us, or feel free to go directly to the following link to read the job description and to express your interest in this position.

<https://recruiting.ultipro.com/ban1010/JobBoard/ceb7146e-1c74-dc91-7a06-deab68e25d4b/OpportunityDetail?opportunityId=a30b7cfe-721b-400b-b4ba-24de4dd52fe6>

Supervisory Responsibilities

None.

What to Expect at Work

Physical Demands

The physical demands described here must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to support individuals with disabilities.

- Sit for up to 8 hours per day
- Exposed to a computer screen for up to 8 hours per day
- Utilize a computer mouse, keyboard, computer, and other standard office equipment
- Required to talk or hear frequently

Working Environment

The work environment characteristics described here are representative of those you may encounter while performing the essential functions of this job.

- Corporate office environment – indoor and climate-controlled

*This job description reflects management's assignment of key responsibilities;
It does not prescribe or restrict the tasks that may be assigned.*