



Why work at Entegris?

Lead. Inspire. Innovate. Define Your Future.

Not everyone who works for a global company shares the same background, experiences and perspectives. We leverage the differences of our employees to bring new ideas to the table. Every employee throughout the company is encouraged to share input on projects and initiatives. Our decision-making process is truly a collaborative effort as we realize there are leaders at every level of the organization. We put our values at the core of how we operate as an organization — not just when it's convenient, but in a lasting and meaningful way. We want the time and energy you spend here to have a positive impact on your life inside and outside of the office.

**Entegris is a values-driven culture and our employees rally around our core PACE values:**

**People**  
**Accountability**  
**Creativity**  
**Excellence**

**Job Overview:**

The Global Supply Management team at Entegris is an integral function charged with enabling Entegris' global supply chain and business growth objectives to be achieved while satisfying some of the world's largest and most demanding semiconductor customers.

We are currently seeking a dynamic **Commodity Manager Plastic Fabrication, Packaging and Purification** to join our team. In this role, you will report directly to the Global Senior Category Manager – Plastics Fabrication, Packaging and Purification, and your primary responsibility will be to lead, formulate and execute strategic supplier initiatives to support Entegris business needs. If you are someone who thrives in developing business relationships that achieve enhanced performance and commercial success, has a demonstrated ability to lead and inspire a technical team of people, and seeks to work in the dynamic semiconductor market, this is a great opportunity to join a highly motivated global organization and make a big impact.

Our ideal teammate will have demonstrated expertise motivating a global staff of professionals, a proven track record in motivating outside technical business partners to support company product development and manufacturing objectives, an ability to lead a global Plastic Fabrication and Packaging sourcing strategy to enable a high performing technical global supply base, and a natural desire to implement cost reduction initiatives that facilitate Entegris business growth.

This role is based at our **Chaska, Mn.** facility.

**Primary Responsibilities:**

- Drive sourcing decisions in the Plastic Fabrication, Packaging and Purification category that will provide an insight to better supplier choices.
- Lead cost saving efforts, especially in areas of opportunity within this commodity.
- Become a strong technology ambassador for the sourcing organization, develop relationships with key Entegris stakeholders, and facilitate engagements that position organization for long term success.
- Develop strong relationships with suppliers' technical teams that facilitate a deep understanding of their organizations technology roadmaps and capabilities to support Entegris product requirements.
- Assess technology/business gaps in supplier performance and implement appropriate continuous improvement activities.
- Partner with Entegris product development teams to lead the Plastic Fabrication, Packaging and Purification sourcing activities that enable organic business growth.
- Negotiate and manage commercial/technical supply chain to support Entegris business needs.
- Contract negotiation with those critical suppliers that provide support to AMH, MC, SCEN and the Life Sciences divisions.
- Support sourcing, cost saving and supplier development efforts across the BU's.

**Traits we believe make a strong candidate:**

- A strong leader with technical background with the ability to effectively motivate teams to achieve collective success;
- An astute capability to recognize the needs and motivations of individuals, and the capability to develop and nurture a wide array of internal and external relationships;
- The capability to quickly understand complex engagements, identify creative business solutions, and drive successful interactions with outside partners;
- A dedicated technology inclination for learning, collaborating, and continuous improvement;
- Demonstrated negotiating skills, effective communication capabilities, and the ability to persuade suppliers to efficiently support the long term, profitable growth of Entegris;
- Strong plastic fabrication and packaging fundamentals, with the ability to apply his/her knowledge to current and emerging semiconductor manufacturing needs.

**Your success will be measured by:**

- The ability to develop, lead, motivate, and continuously improve within a global sourcing team.
- Proficiency of establishing relationships with key business and technology partners that assure alignment and successful outcomes;
- Timely identification and efficient execution of key supplier projects and continuous improvement initiatives;
- Competency in positioning team to implement a supply base that can fully support the successful launch of new products;
- Identification and implementation of new supplier management elements to enhance the Global Procurement organization;
- The capacity to leverage key suppliers to support Entegris growth and profitability goals

Our total rewards package goes above and beyond just a paycheck. Whether you're looking to build your career, improve your health, or protect your wealth, we offer generous benefits to help you achieve your goals.

- Very Competitive total compensation plans.
- A 401(K) plan to help you plan for your future with an impressive employer match that's all yours- no vesting!
- Great health, dental and vision insurance packages to fit your needs to ensure you're happy and healthy.
- A progressive PTO policy that empowers our employees to take the time they need to recharge!

*At Entegris we are committed to providing equal opportunity to all employees and applicants. Our policy is to recruit, hire, train, and reward employees for their individual abilities, achievements and experience without regard to race, color, religion, sexual orientation, age, national origin, disability, marital or military status.*