



Buyer

Why Work at Banner?

For over 50 years, Banner Engineering has been at the forefront of some of the biggest industry trends, such as the Industrial Internet of Things (IIoT), and our photoelectric, ultrasonic, and vision sensors, LED lights and indicators, monitoring solutions, and other safety products are used by Fortune 500 companies and industry leaders worldwide. Recognized for two years as Star Tribune's Top Workplace, Banner is a rapidly growing company that offers many personal development opportunities, an excellent benefits package, and a collaborative team of employees who are passionate about what they do.

Position Summary

THIS IS A HYBRID ROLE. You can work a couple days per week from your home office if you'd like.

In this role, you'll communicate and work with suppliers to procure products such as adhesives, potting materials, aluminum extrusion, and custom packaging solutions. With the most important goals of our supply chain team being quality, delivery, and cost, you'll negotiate with suppliers for the best possible landed cost and ensure materials arrive in a timely manner; you'll also work with our supplier quality team to ensure our quality standards are being met.

This position is based at our corporate headquarters at Highways 169 and 55 in Plymouth, although it will be moving sometime in 2022 to our new facility at Highways 694 and 169 in Brooklyn Park.

What You'll Be Doing

- Manage our suppliers, including quality, delivery and cost performance
- Maintain inventory levels and customer satisfaction goals through an understanding of demand patterns in the master production schedule (MPS)
- Set up item parameters within Oracle to ensure parts are procured and scheduled to meet both supplier and product needs
- Utilize Material Requirement Planning (MRP) to determine and execute procurement and shop floor requirements
- Negotiate and manage supplier contracts in accordance with our objectives, policies, and procedures
- Establish and maintain quality-oriented supplier relationships
- Monitor, report, and manage metrics including spend analysis, inventory exposures, supplier quality, and inventory rationalization
- Continually assess market conditions to identify, recommend, and carry out materials management strategy changes
- Collaborate with Quality and Applied Engineering departments to address quality control issues, identify alternate sources for approval, and manage inventory levels when transitioning to new or alternate sources
- Lead initiatives in cost reduction, quality improvement, and lead time reductions
- Maintain knowledge of and comply with all relevant laws, regulations, policies, procedures, and standards

What You Bring to the Table

To perform this job successfully, you must be able to perform each essential duty satisfactorily, and regular attendance is required. The requirements listed below are representative of the knowledge, skill, and/or ability required to perform this job. Reasonable accommodations may be made to support individuals with disabilities.

Required

- 3 years of purchasing experience in a manufacturing environment
- Knowledge of negotiating techniques, supplier financial analysis, price forecasting and variance analysis
- Effective analytical and problem-solving skills
- Proficient in Excel, including pivot tables, VLOOKUPS and custom sorting

Preferred

- Bachelor's degree in Business, Operations Materials Management, Supply Chain or Purchasing
- APICS or CPM certification
- Experience using Oracle
- International sourcing experience

Benefits

Banner Engineering is committed to offering competitive pay and benefits, including, but not limited to:

- 401(k) with match
- Student Loan 401(k)
- Medical, Dental, and Vision Insurance Plans
- HSA
- Flexible work hours
- Life Insurance
- Paid Parental Leave
- Pet Insurance
- Paid Time Off (PTO)

To Apply for this Position

Please go to our website (BannerEngineering.com) to learn more about us, or feel free to go directly to the following link to read the job description and to express your interest in this position.

<https://recruiting.ultipro.com/ban1010/JobBoard/ceb7146e-1c74-dc91-7a06-deab68e25d4b/OpportunityDetail?opportunityId=d39fde2c-c790-4ad3-aad3-f45dfea9731f>

Supervisory Responsibilities

None

What to Expect at Work

- **Physical Demands**

The physical demands described here must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to support individuals with disabilities.

- Sit for up to 8 hours per day
- Exposed to a computer screen for up to 8 hours per day
- Utilize a computer mouse, keyboard, computer, and other standard office equipment
- Required to talk or hear frequently

- **Working Environment**

The work environment characteristics described here are representative of those you may encounter while performing the essential functions of this job.

- Corporate office environment – indoor and climate-controlled

*This job description reflects management's assignment of key responsibilities;
it does not prescribe or restrict the tasks that may be assigned.*